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## VACANCY ANNOUNCEMENTS

### PROGRAM/DEPARTMENT SUMMARY:

Mercy Corps began programming in Sudan in 1985, and has been operating in states of what is now South Sudan since 2005; operations have continued since the independence of South Sudan in 2011. We have been working to meet people's immediate needs, and with communities, to build local capacity and promote economic development, especially with the eruption of violence in December 2013. Mercy Corps South Sudan's priority areas are food security and livelihoods (focusing on cash assistance, market-based solutions in agriculture and economic development), WASH and Education. Mercy Corps has been implementing project which combine agricultural, economic development, WASH, Education and other humanitarian interventions to tackle the convulsive crises affecting vulnerable communities. Mercy Corps has worked to build relationships with local government and other actors, which has enhanced our understanding of local contexts and the multiple stakeholders involved.

**Vacancy: Senior Market System Development Officer.**

**Reports to: Field Programs Manager**

**Duty Station: Mundri West, South Sudan.**

**Start Date: ASAP.**

**Deadline of Application: 5<sup>th</sup> November 2024.**

### GENERAL POSITION SUMMARY:

The Senior MSD Officer will oversee the technical delivery of the STREAM programme using MSD approach at all stages of the programme. This role requires h/she to apply a wide variety of market systems development tools and models in order to catalyse innovatively inclusive services and facilitate linkages between market actors. S/he will lead the development and administration of Standard Operating Procedures (SOP), the designing and implementation of high-quality MSD interventions (Programme Quality), and building relationships and partnership with key market actors (partnership management). The Senior MSD Officer will work closely with the STREAM Programme Manager and the MEL Specialist to develop robust Monitoring and Results Measurement (MRM) and learning system for the STREAM programme (Learning and impact). S/he is a member of the STREAM Programme Management Team (PMT) which is responsible for defining, implementing and achieving the programme strategy. This role requires accountability of the programmes to the programme participants, donors, stakeholders through timely reporting, feedbacks, etc. It also requires excellent skills and experience in designing and implementing programmes using Market in Crisis (MiC) framework. Mercy Corps South Sudan is well positioned to grow its MSD portfolio, presenting exciting potential for the position holder's leadership role to grow in influence and impact.





## **ESSENTIAL JOB FUNCTIONS:**

### **Programme Implementation.**

- Gather and analyse relevant market information for the purpose of accurate and confident decision-making in determining programme strategy and selection of potential partners.
- Participate in assessments in the target geographic areas to assess current situation, economic opportunities, and resources, needs and potential programmes as well as challenges.
- Develop intervention concept notes to address constraints in the market systems based on finding of assessment.
- Identify value-addition opportunities that strengthen economic opportunities, especially for agribusinesses as identified by local and national government as well as independent market studies and needs assessments.
- Support in setting direction by prioritizing and organizing actions & resources to achieve objectives and contribute to programme goal.

### **Team Management**

- Recognize opportunities for innovative action and create an environment where alternative viewpoints are welcomed.
- Provide management support and coaching to relevant team members, particularly on MSD technical skills including facilitation, partnership management, intervention monitoring and adaptive management
- Provide guidance to team members and colleagues on the development and management of interventions using an MSD approach

### **Monitoring, Evaluation and Learning**

- Monitoring the progress of the intervention(s) and delivery against the results chain(s), including updates to the intervention management model.
- Manage results chains, including providing key information on programme results, lessons learned and trajectory correction strategies; modify the result chains, in a timely manner, if necessary.

## **KNOWLEDGE AND EXPERIENCE:**

- A bachelor's degree in international development, Social Sciences, Economics, Agriculture or any Business or Marketing related field.
- At least 3 years of professional experience, including proven experience in fields relevant to fish, livestock and non-timber markets in a market facilitation role.
- Experience in gender and youth empowerment programming.
- Solid experience in team management and the ability to supervise and mentor actors in the value chain.

## **SUCCESS FACTORS:**

The ideal candidate is expected to be a high performer in fast-paced project cycle management, MEL, quality assurance and team and budget management. The MSD Officer will have a strong technical understanding of MSD in markets such as South Sudan. They will take energy from solving programme implementation challenges. They will have a strong ethical center and a commitment to safeguarding. They will be an influencer, able to connect with diverse audiences from a young petty trader to a private sector employer to a high-ranking government official.



**Consent Language**

Mercy Corps collects your personal data for the purposes of managing Mercy Corps recruitment related activities as well as for organizational planning purposes globally. Consequently, Mercy Corps may use your personal data in relation to the evaluation and selection of applicants including, for example, setting up and conducting interviews and tests, evaluating and assessing the results thereto and as is otherwise needed in the recruitment processes including the final recruitment.

Mercy Corps is an international organization consisting of multiple affiliated companies in various countries. Mercy Corps has international sites and uses resources located throughout the world. Your data may be held on secure platforms globally, including outside of the EU. All personal data whether relating to recruitment or employment, is held on a secure platform and system which is subject to regular testing and audit. Unless stated in the job description that the post involves other organizations with which the information will be shared as part of the recruitment process, your personal data will only be shared with third parties where consent is given.

Mercy Corps participates in the Inter-Agency Misconduct Disclosure Scheme (the "Scheme") ([www.schr.info/the-misconduct-disclosure-scheme](http://www.schr.info/the-misconduct-disclosure-scheme)). Accordingly, we request information from a job applicant's previous employer(s) about any investigations which found that the applicant committed sexual exploitation, sexual abuse and/or sexual harassment during employment, or incidents of misconduct under investigation when the applicant left employment. By applying, you confirm your consent to Mercy Corps collecting your prior employment history under the Scheme as part of the application process. Your data will be stored for up to four years.

**Attestation Language:**

"By applying for this position, I attest that I have never violated a sexual misconduct, sexual exploitation and abuse, child safeguarding or human trafficking policy and that I have never been disciplined for violating an employer's code of conduct."

**Apply to: Mercy Corps Mundri and Juba Office**

All applications will include CV, and all relevant copies of official documents, should be submitted in person or by email:

**[ss-apply@mercycorps.org](mailto:ss-apply@mercycorps.org)**

