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Approved by Senior Inspector,  
Mof (RSSD)  
Chowbo  
24/10/2024



<b>Job Title</b>	Food Security and Livelihood (FSL) Officer (01 Position)
<b>Job Location</b>	Greater Pibor Administrative Area (GPAA) (Pibor, Verteth & Gumuruk)
<b>Reporting to</b>	Project Manager
<b>Expected start Date</b>	1 <sup>st</sup> January 2024
<b>Advert starts on</b>	24 <sup>th</sup> October 2024
<b>Advert closes on</b>	14 <sup>th</sup> November 2024

### INTRODUCTION:

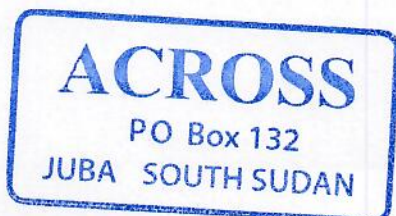
ACROSS, an International Christian organisation serving South Sudan since 1972 has a well-established presence in many parts of the country and even other areas in East Africa (Kenya & Uganda). Its long-standing presence, credibility, relationships and committed staff are some of its most valuable assets. ACROSS strives to provide both development and humanitarian support (including emergency/relief, rehabilitation and development work) to local communities, internally displaced persons, refugees and other vulnerable communities to enable them to realize their purpose and value as human beings. The work of ACROSS is guided by its Statement of Faith, Vision, Mission and Core Values.

With its mission of '***Transforming Communities in South Sudan and beyond through a Christ-centered holistic Approach***', ACROSS is inviting applications from academically qualified South Sudanese with extensive knowledge, experience and demonstratable skills in for the position of **Food Security & Livelihood (FSL) Officer**.

### Main Job Purpose:

With the guidance of the ACROSS South Sudan Joint Response Project Manager, the Food Security and Livelihood Officer is responsible for ensuring that Food Security and Livelihood activities are implemented in accordance with approved methodologies and tools. This position must comply with the policies and guidelines of both ACROSS and its donors. The FSL Officer will collaborate with consortium partners from the South Sudan Joint Response and work in partnership with local authorities and communities, serving as the key contact for ACROSS in Pibor. Additionally, the officer will handle reporting duties and may engage in monitoring, evaluation, and learning activities as necessary.

### JOB FUNCTIONS (Roles & Responsibilities):



## **PROGRAM DESIGN AND IMPLEMENTATION.**

- Conduct needs assessments to identify food security gaps and livelihood opportunities within target communities.
- Design and develop food security and livelihood programs, including cash-for-work initiatives, agricultural projects, vocational training, and income-generating activities.
- Implement projects aimed at improving food access, availability, and stability for affected populations.
- Ensure program activities are culturally appropriate and tailored to local contexts.

## **Community Engagement and Capacity Building.**

- Work closely with local communities, leaders, and stakeholders to identify sustainable livelihood strategies.
- Organize training and capacity-building sessions for community members in areas such as farming techniques, small business management, and financial literacy.
- Promote the adoption of climate-resilient agricultural practices and other sustainable livelihood options.

## **Monitoring, Evaluation, and Reporting.**

- Develop and implement monitoring and evaluation frameworks to track the progress and impact of food security and livelihood interventions.
- Collect and analyze data on food security, nutrition, and income levels within target communities.
- Prepare regular reports on project progress, challenges, and achievements for internal and donor audiences.

## **Coordination and Collaboration.**

- Coordinate with other humanitarian actors, government agencies, and local NGOs to ensure that food security and livelihood interventions are aligned with broader community needs and national strategies.
- Attend relevant coordination meetings and represent the organization in food security and livelihood forums.

## **Resource Management and Budgeting.**

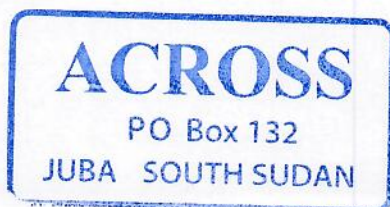
- Manage project resources effectively, ensuring that activities are within budget and timelines.
- Assist in preparing project proposals and budgets, working closely with finance and grant management teams.

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## **MINIMUM QUALIFICATIONS & EXPERIENCE REQUIRED:**

### **a) Education:**

- Bachelor's degree (with 5 years hands-on) or master's degree (2 years) in agriculture, Rural Development, Agriculture economic, Social Sciences, or related fields.



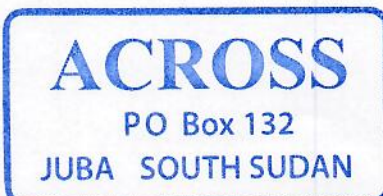
**b) Work Experience:**

- Minimum of 2-3 years of experience in food security, livelihoods, or related fields, preferably in humanitarian or development settings.

**PERSONAL SPECIFICATIONS:**

**SKILLS & ABILITIES/ATTRIBUTES REQUIRED:**

- Committed Christian believer with a heart to serve the disadvantaged communities.
- Accuracy, attention to detail and ability to detect inconsistencies and inaccuracies.
- Ability to work quickly and accurately, follow operational and programme procedures.
- Hardworking and able to work under pressure on short deadlines with minimum supervision.
- Demonstrate integrity, excellence, stewardship and collaborative abilities.
- Computer literacy, especially in MS Word, Excel, Power Point and Outlook internet.
- Ability to operate independently in harsh environment for extended periods.
- Excellent interpersonal skills, including ability to operate effectively within and outside ACROSS organizational boundaries; ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.
- **Technical Skills:** Knowledge of food security, agricultural practices, livelihood strategies, and market assessments. Experience with cash-based interventions, value chain development, or microfinance is a plus.
- **Analytical Skills:** Ability to analyze food security data, assess needs, and propose appropriate interventions.
- **Communication Skills:** Strong written and verbal communication skills, including the ability to prepare reports and engage with stakeholders at different levels.
- **Interpersonal Skills:** Ability to work with diverse teams and communities and build relationships with key stakeholders.
- **Language Proficiency:** Fluency in English and local languages (depending on the area of operation) is often required.



If you believe you are the one, we are looking for, please quickly send us soft copies (in word) of your latest/updated Curriculum Vitae (CV), copies of only relevant Academic documents, South Sudan Nationality Certificate or Passport, cover Letter and a Personal written Christian Testimony by email to [recruitment@across-ssd.org](mailto:recruitment@across-ssd.org) as one document with a clear subject heading of the job. You can also deliver hard copies to ACROSS Office in Pibor.

**Important to Note:** ACROSS has a zero-tolerance approach to conduct such as fraud, sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination, corruption and bribery. All selected candidates will be expected to abide and adhere to ACROSS' standards of conduct and will therefore undergo background and reference checks through a number of means. Selected candidates will also be required to provide additional information as part of the verification exercise. Misrepresentation of information provided during the recruitment process may lead to disqualification.

- Applications without a **strong and clear personal written Christian Testimony** (Not letter from the church) **will not be considered.**
- This position is open **only to qualified and experienced South Sudanese nationals.**
- **Only shortlisted** applicants will be reached for further engagements.
- **Application documents once received are NOT Returnable.**

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