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Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so

Building Brighter Futures for Vulnerable Children

# JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking qualified and dynamic Individuals (Man or Woman) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title:

Internal Engagement and Impact Communications Officer

Reporting to:

Senior Manager, Advocacy and Communications.

Location:

Juba

Availability:

As soon as possible

### Purpose of the position:

The job holder is responsible for creating, coordinating, and executing internal engagement and impact communications strategies and plans, including producing compelling content, that contributes to increasing WV South Sudan's influence, impact, and income.



#### **ROLES AND RESPONSIBILITIES:**

## Internal engagement and staff communications management

- Work with P&C and other functional teams in developing internal engagement and communications plan, and organizational calendar
- Work with the Advocacy and Communications Senior Manager in preparing and publishing internal communications newsletters and other ad-hoc communications
- Track and measure internal communications performance based on agreed metrics

## Impact communications

- Support the Program Quality and Assurance Team, as well as Operations, in ensuring stories of impact (Our Impact, Our Story) are documented within quality standards and communicated promptly
- Write, review, and edit case studies, stories of impact, capacity statements, donor reports, and annual report
- Work with the Media Engagement and Brand Communications Officer to ensure all WV materials adhere to WV protocols and practices for the protection of children and other vulnerable groups

#### Content creation

- Feed into the content planning process, identifying and sourcing potential news & transformational stories.
- Support teams in planning and developing communications plans and content.
- Regularly visit project areas in coordination with project managers and the field teams to document and produce compelling stories that can be used in a variety of ways for different audiences.
- Develop, write, and produce content specifically for media, social media channels, and Partnership sites that highlight World Vision's work, milestones, and community and child voices.

#### Risk reputation management

- Support the Advocacy and Communications Senior Manager in monitoring and assessing risks when issues arise, as well as in coordinating with relevant teams
- Proactively support the preparation of reactive media statements and the key messaging, and make these available in approved communications channels
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## Communications skills training

Conduct communication skills training with key zonal staff on media spokesperson and branding, as well as photography, writing, and storytelling

- Work with these trained staff to ensure a more balanced sharing of stories and updates from the four zones.
- Conduct communication skills training with key zonal staff on media relations, photography, and story writing; work with these trained staff to ensure a more balanced sharing of stories and updates from the four zones (Juba, Upper Nile, Warrap, and Western Equatoria).

## Qualifications/Education/Knowledge/Technical Skills and Experience.

- Bachelor's Degree in Mass communications and any other relevant discipline.
- Proficient in writing and copy-editing communications and media materials, photography, basic video skills, and design work.
- Minimum 3 years of professional experience in media and communications, journalism, and /or public relations in a multi-cultural, child-focused, non-profit/corporate, and/or humanitarian organization.
- INGO experience is highly desirable, knowledge of local culture & language is preferred though not mandatory.
- Advanced computer literature, able to use video software with strong MS Office package skills.
- Must be a South Sudanese National.
- Proven multi-partner management skills, especially in engaging at a strategic level with senior government,
   UN, and INGO officials, especially in a fragile context or emergency setting.
- Evidence of high-level written and spoken English language abilities.
- The position requires the ability and willingness to travel domestically and internationally up to 20% of the time.

### HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter, and updated CV with at least three referees with their telephone as per the instructions below:

### Interested applicants should apply through the link:

Advert Duration	29th October 2024 to 15th Nov. 2024
Click this link/copy this	https://worldvision.wdl.myworkdayjobs.com/WorldVisionInternational/job/
to the browser & apply.	Juba-South-Sudan/Internal-Engagement-and-Impact-Communications-
	Officer JR37079

The online open vacancy will automatically close on the indicated date and time. Attempts to apply after the deadline will not be accepted.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

**Disclaimer:** World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

