



Women Agency for Resilience and Transformation

Juba na Bari Residential Area, Plot No. (129), Block No: IV 3rd Class Next to Turkish Embassy, Juba-South Sudan E: info.wartssd@gmail.com W: <https://wart-ssd.org>

Tel: +211929190009

VACANCY ANNOUNCEMENT

POSITION TITLE: Livelihood & Empowerment Officer
DUTY STATION: Rubkona County (Unity State)
REPORTING TO: Area Manager Unity state
DURATION: 6 Months
STATUS: FULL TIME



COUNTRY PROGRAMME OVERVIEW

Women Agency for Resilience and Transformation (WART) is a women-led NNGO non-political, non-profitable organization established in 2017 to serve the needs of vulnerable women and girls in South Sudan.

WART is dedicated to building women's resilience to shocks and stressors that impact livelihoods, nutrition, health, and development through empowering and building the capacity of women in South Sudan.

WART implements humanitarian assistance projects in GBV, Health, Nutrition, Food security and livelihood, Education and **WASH** in various parts of the country in South Sudan.

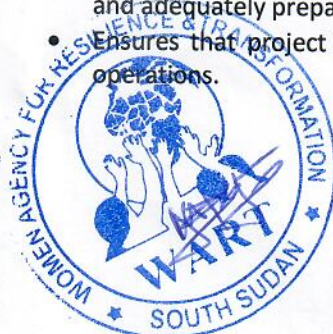
WART is currently seeking qualified candidates for the position of **Livelihood & Empowerment Officer**.

PURPOSE OF THE POSITION

The Livelihood & Empowerment officer will be responsible for the following;

Program Implementation Planning:

- Ensure proper planning and implementation of the Livelihoods and youth empowerment project in the field
- As the Micro-grant project focal point in Rubkona, will lead the interviews with key stakeholders for collection of data for documentation.
- From time to time, work with the communications and design team to document the progress of the micro-grant project in Rubkona.
- Support the team in the documentation of the micro-grant project as guided by the managers and focal points
- Provides technical support and leadership to project field staff to enable them effectively guide and support youth activities in the counties.
- Ensures that project initiatives meet or exceed planned outcomes and are implemented in full compliance
- **Coordination and Logistics:** Assisting with the organization of schedules, locations, and logistics to facilitate smooth-operations.
- **Liaison with Subjects:** Connecting with interview subjects and participants to ensure they feel comfortable and adequately prepared for the data documentation process.
- Ensures that project interventions are integrated with other projects within SSJRS within the area of operations.





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- Ensure identification of the needs of the Youth and available resources and take appropriate programming measures.</
- Works with other food security and livelihood sector unit in the project sites and other relevant local authority in beneficiary identification and selection at field site</
- Responsible for beneficiary mobilization and sensitization for livelihood activities
- Responsible for beneficiary mobilization and sensitization for Livelihood activities.
- Responsible for community/beneficiary mobilization and registrations for Livelihood support and ensuring that beneficiary documentation is correctly captured and filed.
- Ensure that the project engages local stakeholders (chiefs and elders) and develops local capacity for longer term sustainability</
- Contacts Regular visits and monitoring of project sites</
- Follows up beneficiaries on regular bases on any issues that arise in the fields
- Performs any other assignment as may be assigned by the supervisor/Line manager</
- Community engagement and advocacy</
- Mobilize and facilitate the engagements of local stakeholders during planning and development meetings, workshops and other fora at field sites.</
- Networks and collaborates with other actors on same project site towards effective implementation of the Food Security, livelihoods and Youth Empowerment project.</
- Mobilize and support trainings of beneficiaries on food security and livelihoods together with the</ FSLA and the Youth Empowerment Assistant Officer
- Prepares and sets ground for training/workshops in coordination with the FSL Officer
- Documenting, Reporting and knowledge management
- Prepares and Supports FSL Officer in documentation and sharing of information
- Prepares accurate daily/weekly/monthly project reports
- Creates and manages files in related to the project at the field level and ensures backup is/are in place

MINIMUM QUALIFICATION/EXPERIENCE

- A degree in Agricultural Science or related fields is required
- At least 3 years relevant experience in implementing FSL Program
- Previous experience conducting interviews and focus group discussions.
- Ability to use camera and take high quality photos is an added advantage.
- Candidates with advocacy skills are highly preferred
- Excellent ability to monitor on-the-ground activities and integrate beneficiary feedback into programming
- Additional professional technical skills or training in Agriculture are desirable
- Demonstrated ability to facilitate training sessions
- Demonstrated ability to compile high quality written reports;
- Demonstrated ability to work function in a multi-sector team and collaborate for improved programming
- Demonstrated ability to collaborate across organizations and build relationships with external stakeholders;
- Able to represent WART in meetings with different stage holders including government officials
- Politically and culturally sensitive with qualities of patience, tact and diplomacy
- Excellent communication skills; Excellent written and spoken English





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- The capacity and willingness to be flexible and accommodating in difficult and sometimes insecure working circumstances.
- Proficient in computer programs such as Word & Excel, Outlook and PowerPoint.
- Commitment to the aims and principles of WART.

SKILLS AND ATTRIBUTES

- Excellent analytical and logic skills
- Strong communication skills in English, Arabic and local language (Nuer)
- He/she should have understanding of both emergency and resilience in terms of project implementation
- Self-starter and independent thinker and willing to follow instructions.
- Team player with friendly personality; able to build strong interpersonal relationship communities.
- Able to work under pressure and with people from diverse cultures and backgrounds.
- Flexible work style and with an interest in being part of a dynamic and evolving team
- Excellent oral and written communication skills (English and spoken Arabic)

PSEA

WART has a **ZERO TOLARANCE** to Sexual Exploitation and Abuse of Employees and Beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct that enshrines principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

HOW TO APPLY

Qualified and interested candidates should send an application letter, CV with at least three referees, and copies of academic documents to recruitment.wart@gmail.com, hand delivered applications should be dropped at UNMISS camp, Log base gate in Bentiu no later than 13th November 2024 at 5.00 pm local time. Subject title **"Application for Livelihood & Empowerment Officer"**

This position is based in **Rubkona** and non-Relocatable. The Staff will work under the terms and conditions for this job as discussed and agreed with the selected candidate.

NB: WART retains copies of application papers at the end of the recruitment process and therefore only copies of your academic documents and other testimonials should be submitted. Due to the urgency of the position, applications will be reviewed regularly and the position may be filled before the end of the expiry date of the advert.

Only shortlisted candidates will be contacted

****Female candidates are encouraged to apply****



Approved
State Inspector
of Labour
SMU L, P & S
HRS