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| <b>Job Title</b>    | WASH Assistant   |  |
| <b>Organisation</b> | Johanniter-Unfall-Hilfe e.V. / Johanniter International Assistance |  |
| <b>Job Location</b> | Torit Field office- Eastern Equatoria State                        |  |
| <b>Posting Date</b> | 31 <sup>st</sup> October 2024                                      | <b>Closing Date</b> 19 <sup>th</sup> November 2024 |

**Note: the position is contingent upon project awarded and approval by the donor.**

## Organisation Description

Johanniter-Unfall-Hilfe e.V. ([www.thejohanniter.org](http://www.thejohanniter.org)) is a German Christian non-governmental organization, dedicated to excellence in the field of first aid, ambulance service, social service programs, and other projects in the medical and social field. The Federal Headquarters are based in Berlin, Germany. Johanniter International Assistance is the operational unit for humanitarian aid, development co-operation, and emergency relief, implementing and supporting mostly health projects worldwide.

Our Do No Harm Commitment: Johanniter International Assistance (Johanniter) takes a zero-tolerance approach to sexual exploitation, abuse and harassment. This applies to our own organisation and extends to those we work with. Working together with others, we continue to strengthen our approach to safeguarding – by enhancing accountability, improving support for people affected by sexual exploitation, abuse and harassment, and driving cultural change through strong leadership. Our recruitment background check includes Safeguarding aspects.

We have a zero tolerance policy when people cause harm to others. Staff who misbehave or are complicit are held accountable for harmful actions. It is the employee's responsibility to promote appropriate behaviour and to report infringements that could potentially harm those in our organisation's care and damage the reputation of Johanniter. Those who raise complaints or concerns are appropriately protected and respected.

## Job Responsibilities and Accountabilities

### Overall job purpose

Working directly under the direct supervision of the WASH Officer, the WASH Assistant is responsible for execution of the assigned WASH activities at the field level as part of Johanniter's emergency response, early recovery and resilience building programming. The incumbent will be the field level focal point for all WASH activities and will ensure that tasks performed by the community volunteers are carried out in accordance with agreed work plans and national and international technical and humanitarian standards. S/he will identify and address gaps in provided WASH services and will provide regular feedback to WASH Officer for corrective measures to be executed on timely basis.



Reporting lines

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|---------------------------------|---|
| Reporting to:                   | WASH Officer (first level supervisor)<br>And WASH Specialist (next level supervisors) |
| Supervising:                    | Field-based community mobilizers/hygiene promoters                                    |
| Receives technical advice from: | PMEAL Officer and Coordinator   |
| Gives technical advice to:      | Field-based community mobilizers/hygiene promoters,<br>project participants           |
| Standing in for:                | Water, Sanitation, Hygiene (WASH) Assistant   |
| Replaced by:                    | Water, Sanitation, Hygiene (WASH) Assistant   |

**Tasks:**

Strategy and Vision

- Actively supports the values of Johanniter and shapes work accordingly
- Contributes to the development and implementation of the global strategy of Johanniter International Assistance

Leadership

- Actively supports the values of Johanniter and shapes his/her work according to these values
- Contributes to the development and implementation of the global strategy of Johanniter International Assistance in his/her area of responsibility
- Supports the implementation of the country strategy in his/her area of responsibility in line with the global JIA strategy

**Main Roles and responsibilities:**

- Taking lead in identifying, mobilizing and sensitizing target communities about the Johanniter programming and WASH interventions in collaboration with the WASH Officer.
- Supervision, technical support and capacity building of community-based volunteers/community hygiene promoters.
- Creating linkages between the communities and the project, the local government extension staff and the target communities.
- Playing a lead role in mapping availability of services in the communities (e.g. latrines; water points) together with the established community structures (e.g. Boma Health Committees, Community Nutrition Volunteers, Water Management Committees).
- Assist the WASH Officer to work with the Hygiene and Sanitation units at community level in identifying, mobilizing and sensitizing target communities for water, sanitation and hygiene promotion.
- Provision of training and awareness to communities, community-based organisations, their representatives and members (e.g. Water Management Committees).
- Assist in major repairs and installation of new materials, supplies, machinery and/or equipment as needed.
- Test water to determine flow rates and inform users of its quality.
- Mobilization of beneficiary communities to maintain the established or supported structures or mechanisms (e.g. rehabilitated or protected water sources).
- Participation in collection of useful data, success stories and beneficiary lists as required.
- Assisting WASH Officer, Assistants and other Johanniter personnel in monitoring of conducted activities and perform compliance inspection: e.g. inspection of boreholes, shallow wells and water pumps and other water supply systems to ensure they are operational; inspection of new construction which pertains to the settlements water



distribution system to determine that all fittings are installed and in accordance with prescribed standards, plans and specifications.

- Follow up all Johanniter's Procedures for Security, Finance, Logistics, HR and Administration.

### **Person Specification**

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#### Professional Qualification and Experience:

##### **Essential:**

- Minimum of Diploma in a relevant field, preferably in environment health science, water engineering or relevant technical qualification or WASH related course from recognised institution. Bachelor degree is desirable.
- At least 1-2 years of relevant work experience in implementation WASH or public health interventions in a humanitarian or development context.
- At least basic knowledge of WASH-related national and international standards.

##### **Desirable:**

- Previous experience in project location is desirable.
- Fluency in local language and ability to speak English with clarity and ease.

##### **Skills**

- Proven computer skills and competency in Microsoft Office.
- Strong interpersonal and communication skills,
- Good report writing skills, ability to meet deadlines.
- Good planning and analytical skills;

This position is for only **Qualified South Sudanese National with all the Nationality Legal Documents.**

#### **How to apply:**

Please send your application and CV to this email address: [hr.southsudan@thejohanniter.org](mailto:hr.southsudan@thejohanniter.org) or hand deliver your updated CV, Motivation Letter and certificates to Johanniter Torit Field Office, located in Tori town **Hai Morwari, Kiteri Road Opposite Caritas office** not later than **November 1<sup>st</sup>, 2024 5:00pm** South Sudan Standard time.

Please indicate the **title** of the position you are applying for on the envelop or in the subject line in the on email and only shortlisted candidates will be contacted for the interview.

Due to urgent need to fill this position, we will be reviewing the application on daily basis.

All photocopies of your application/documents will remain the properties of Johanniter International Assistance.

