



JOB ADVERTISEMENT



Job Title:	Resilience Advisor
Location:	MIHR Office-Juba
Reports to:	MIHR Chief of Party with some reporting line to GOAL Programme Director
Posting Date	7th November 2024
Closing Date	27th November 2024 At 5:00pm
Contract Duration	1 year with possibility of extension based on funding availability

General Description of the Programme

GOAL is an international NGO established in the late 1970's and has worked in more than 50 countries in Africa, Middle East, Latin America and Asia. GOAL has been implementing health programming for more than 40 years across emergency, chronic crisis and development contexts and gained a strong reputation in developing effective solutions to building inclusive resilient health systems. GOAL has taken a leading role in developing new thinking to development challenges and has published innovative and practical guidance on measuring resilience and systems thinking for effective and sustainable programs.

GOAL seeks a dynamic and experienced candidate for the Resilience Advisor position for MOMENTUM Integrated Health Resilience (MIHR) project in South Sudan. This project is part of a global health program awarded to IMA World Health and its consortium; of which GOAL USA is a member. Funded by the U.S. Agency for International Development (USAID), the project will build health system resilience in fragile settings and improve outcomes of maternal, neonatal and child health services, and reproductive health and family planning care. MIHR is designed to include a comprehensive, flexible package of support for countries like South Sudan as they overcome context-specific health challenges and progress towards the achievement of self-reliant health systems.

Job Purpose

The South Sudan MIHR Resilience Advisor will sit in the MIHR project office in Juba as part of a wider MIHR technical team following a 'One Project' approach in implementation. The Resilience Advisor will work within the South Sudan MIHR team ensuring technical quality of the resilience component of the MIHR project. The Resilience Advisor will report directly to the MIHR Chief of Party with a reporting line to South Sudan Country Director Programme for administrative purposes.

Duties & Responsibilities

- Provide technical support and leadership on contributing to the achievement of Strategic Objectives of the South Sudan MIHR project and in particular SO3 to Enhance the resilience and inclusiveness of the health system and community health resilience in South Sudan with increased capacity to provide integrated client centered FP/RH/MNCH care and services.
- Work closely with technical advisors for MNH, Community Service, SBC/Gender, and FP/RH leads to ensure that MIHR SS assessments, tools and processes have an appropriate risk and resilience lens
- Lead on the application of the project's Resilient Health approach, including ARC-D Health (endline) and continued support to EWARS and Emergency Preparedness at health facility and community levels (including simulation exercises as needed).
- Continue to support capacity strengthening of local stakeholders (districts officials, national MIH, local NGOs, and communities) on health resilience through the organization of workshops and learning events. In coordination with MIHR MEL team, establish monitoring of resilient health indicators in South Sudan



- Cultivate strategic relationships with team members, donors as needed, private sector entities, government ministries, and other stakeholders relating to advancing the resilient health approach of the MIHR project
- Represent MIHR at key project meetings and demonstrate the highest standards of commitment and professionalism

Person Specification

- Act as a representative of GOAL and demonstrate the highest standards of behaviour towards children and vulnerable adults both in your private and professional lives.
- Able to work in difficult and remote areas for prolonged periods of time
- Fluency in English (oral and written) and excellent communication, presentation and interpersonal skills are required.

Qualifications & Experience

- Degree, at least at master's level in public health, international development, disaster risk management or a related subject.
- At least 8 years of experience in the management or implementation of international development or humanitarian activities in/for low and middle-income countries (LMICs).
- Demonstrated experience operating within the global health community on matters related to MNCH/FP/RH service delivery in fragile contexts, emergency health preparedness and response and building health system resilience. (highly desirable)

And / or

- Demonstrated technical expertise in the general area of disaster risk management and resilience including applying resilience analysis tools. (highly desirable)

Accountability within GOAL:

- A commitment to GOAL values and GOAL's integrity framework is critical to working with GOAL. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability: 1) Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behavior protocols; 2) Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area; 3) Report any concerns about inappropriate behavior of a GOAL staff or partner.

Safeguarding

- Children and vulnerable adults who come into contact with GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Equal Employer Statement

- Consistent with GOAL's core values of humanitarianism; integrity; respect; partnership and courage, we place a significant emphasis on equality in our working environment.
- GOAL is committed to treating all its employees with dignity and respect and values diversity, which it believes enriches an organization. To reinforce this commitment, all company activities, policies, practices and procedures are to be carried out in accordance with this global standard.
- All employees share the responsibility for fulfilling GOAL's commitment to equal employment opportunity and equal treatment. GOAL does not discriminate against any employee or volunteer; or any applicant for employment or volunteering based on age, gender identity, ancestry, political





opinion, civil status, medical condition, ethnic background, disability, race, religion, sexual orientation, or any other characteristic protected by applicable laws.

- GOAL believes that our strong commitment to equal opportunity and equal treatment helps to ensure that there is no unjustified discrimination in the recruitment, hiring, training and development, promotion, compensation, benefits, retention, and discipline of staff and volunteers.
- GOAL aims to provide a work environment that fosters fairness, equity, and respect for social and cultural diversity, and that is free from discrimination, harassment [and vilification] as determined by applicable laws.

HOW TO APPLY

Interested applicants can deliver their application through email on goaljobs@ss.goal.ie or hand delivery at GOAL head office located in Tong ping along American Embassy Road near Sector Four Police Post. Attachments to email applications should not exceed 5 MBS.

GOAL *[Signature]*

