



CARE SOUTH SUDAN

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services, and improving governance.

Position:	Clinical Officer x2
Department:	Health
Location:	Pibor
Reports to:	Humanitarian Response Manager
Technical Supervisor:	Country Program Coordinator-Health & Nutrition
Advert status:	External Advert

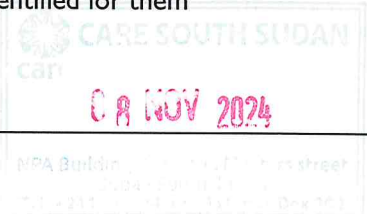


JOB SUMMARY

The Clinical Officer is responsible for providing direct consultation and management to patients attending Health Facilities supported by CARE on a daily basis. In situations where CARE is running Mobile Clinics, the clinical officer will be responsible for the overall management of the mobile team to improve quality of healthcare services. The clinical officer will be involved in training, supervising and assisting Staff to ensure that best health practices are observed, especially Universal precautions on infectious diseases. The Clinical Officer will be responsible for ensuring that standardized treatment protocols are followed as per the MoH/WHO guidelines. She/he will work in constant collaboration with other CARE Staffs – to improve quality of healthcare and information sharing within the staff and the community. She/he will work in constant collaboration with the local community within the outreach site for mobilization, awareness, rehabilitation of the sites and facilities,

RI: Delivery of Primary Health Services at the PHCC/Mobile Clinic/Hospital

- Conduct daily consultation for patient attending the Hospital/PHCC/mobile sites/according to MoH and WHO guidelines including the following:
- History taking,
- Correct physical examination,
- Requesting laboratory tests as needed,
- Document clearly the signs and symptoms, diagnosis and treatment on patient health card.
- Prescribe medicine rationally according to correct case definitions and as per standard MoH treatment protocols and guidelines.
- Explain to the patient his/her diagnosis and treatment plan.
- Making sure patients are aware and are in the know of processes they will have to go through during their visit to the health Centre and the specific support provision identified for them



- Keeping record of all hospital activities at the centre and producing monthly reports using appropriate and approved data entry forms

R2. Supporting referral of patients as needed and capacity building

- Referral of patients that are not able to be managed at the health facility to the health facilities.
- Referral of patients for admission to the inpatient center if their conditions warrant so.
- Identify and refer all malnourished children with or without medical conditions to the stabilization center or OTP/TSFP for therapeutic feeding and support the management of those admitted to the stabilization center.
- Train Community Health Workers on case management of basic illnesses to enhance their ability to diagnose and manage basic health conditions.
- Provide ongoing capacity building to staff during the CME.

R3. Supporting Community outreach health messaging and Community Health Promoters (CHPs)

To ensure that Community Health Promoters doing outreach health promotion receive the support and necessary training that will enable them to do their work effectively.

- Supporting other Accountable managers and appropriate community structures and the County Health department identify individuals with the right attitude for community health promotion and engagement activities
- Supporting training opportunities for Community Health Promoters and where requested, provide training
- Working as a member of the health messaging development team and making sure messaging meets both national protocols guideline and international WHO standards
- Monitoring activities conducted by CHPs at the hospital and community making sure effective dissemination of health care messaging is done as prescribed by national protocols guideline and international WHO standards

R3. Drugs and waste management & Staff capacity building and management

To see to it that drugs, vaccines, and other consumables supplied to/used at the center and communities are valid in terms of dates and used in rotation using those with much earlier expiring dates first; making sure waste products are disposed of in a way that does not pose health or environmental risk to the mobile sites, staff, and the community at large. Including but not limited to:

- Working with Accountable managers to ensure the centre is supplied with valid drugs in timely manner and seeing to it that nurses are supplied with the drugs they requested for thereby making it possible to dispense to patients accordingly
- Ensuring that drugs supplied to centre are valid and used taking into consideration expiring dates timelines
- Supervising proper record keeping for drugs, EPI and all other delivery
- Establishing drug consumption/usage report and computing wastage factor for all quantity received per period
- Supervising and ensuring proper disposal of centre waste including syringes, blood swaps, gloves, used needles; disposing of sharp items (used needles and blades) in containers and subsequently destroying/burying containers in pit latrines provided
- Ensuring dry waste is burnt on a daily basis in the incinerator provided
- Appropriately establishing/managing clinical waste disposal for pits/chambers using approved methods



To work and liaise with the Facility Medical Officer in charge, Health Manager for health staff recruitment, development, and retention; support health care staff and promote staff wellness and capacity building activities that enhances staff satisfaction, wellness, and development

- Ensuring that each member of the team fully understands the outcomes that are expected of them and that they are aware of best practice in Health program implementation, quality, and learning

- Ensuring that work is planned and organised in a way that meet the needs of patients and partners in the most cost-effective manner possible; ensuring that team members are given appropriate workloads and are working efficiently

- Supporting team members to enable them to give off their best e.g., by encouraging and praising good performance, coaching, assisting staff to prevent or resolve problems, and ensuring they are provided with appropriate resources, tools, and equipment

- Monitoring and reviewing performance and conducting periodic appraisals, holding staff accountable for meeting success criteria, and delivering any improvement goals which have been identified, taking decisive action in the case of poor performance

Required Qualifications

- Diploma in clinical medicine from a recognized institution
- minimum of 3 years working experience in a busy health care facility.
 - Experience: 3 years working experience.

Desirable:

- Good knowledge of computer systems and applications (Word, Excel,)
- Ability to write and interpret reports and training
- Fluent in English (spoken and written), working knowledge of Arabic or local language is a major asset.
- Have the capacity to live and work with people of different backgrounds Enhance team spirit, good communication skills, flexible and is able to live in an isolated area with basic services.
- Knowledge in Social work
- Good communication skills

HOW TO APPLY

The position will be based in **Pibor**. This position is **ONLY open to South Sudanese Nationals**. Opening Date **8th November 2024** and Closing date CARE South Sudan receiving application will be **27th November 2024**.

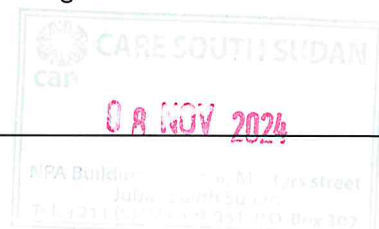
Applications and CVs should be delivered to: jobs.southsudan@care.org Or Hand delivery to CARE NPA Building 3rd floor, Martyrs Street, South Sudan or CARE Pibor Field Office in Pibor.

NB:

- Applications once received are not returnable
- Female Candidates are Highly encouraged to Apply
- **Only short-listed candidates will be notified.**

Attention!!!

CARE South Sudan has a ZERO TOLERANCE approach to any abuse to, sexual harassment of or exploitation of a vulnerable adult or child by any of our staff, representatives, or partners. CARESS expects all staff to share this commitment through our Safeguarding Policy and our Code of Conduct. They are responsible for ensuring they understand and work within the remit of these policies throughout their time while at CARE.



CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

