

JOB VACANCY.



ForAfrika is Humanitarian and Relief Organization operating in various parts of African countries. Our Projects includes feeding and agricultural programs, an orphanage and training centers in Rwanda, drilling of water wells in Eastern Cape, as well as Numerous Community Development Programs in Sub-Saharan Africa.

In South Sudan for Afrika is actively implementing Food for Education, Food for Assets, General Food Distribution, Food Security and Livelihood interventions and Livestock vaccination and we operate Projects in Twice East, Bentiu, Bor, Pibor, Boma, Pochalla, Aweil, Wunrok and Kuajok.

TITLE: Senior MEAL Officer – National South Sudanese.

LOCATION: South Sudan	SPECIFIC LOCATION: Northern Bahr el Ghazal, South Sudan.
REPORTING LINE MANAGER:	Country Director
<i>Reports to (Function);</i>	MEAL SPECIALIST

Purpose of Position:

The Senior Design Monitoring and Evaluation (DM&E) officer will provide overall technical monitoring and evaluation support to Multisectoral Health, Nutrition, WASH and FSL Projects in Northern Bahr el Ghazal. The incumbent will closely work with the Area Manager to set, monitor and evaluate project performance targets in line with project objectives and to ensure that they are achieved. The candidate will be responsible for guiding the overall implementation of monitoring, evaluation and accountability related activities within the projects and provide timely and relevant information to the project staff. The DME Senior Officer / Coordinator will also be responsible for strengthening the project M&E capacity, regularly monitor and evaluate the results to improve project performance; ensuring monitoring, evaluation and reported is practiced as a means to growing and maintaining a culture of providing credible, reliable, timely and cost effective information for management decisions, accountability and learning in alignment with the project cycles.

Major Responsibilities:

1. Design and manage the implementation of programme and project M&E plans in alignment with the ForAfrika DMEAL frameworks Humanitarian Accountability Standards
2. Coordinate as well as participate in assessments, analysis and dissemination of reports as per the agreed project guidelines. In addition, ensure timely and quality project reports are submitted by the project teams in agreed format and are in line with donor reporting requirements
3. Ensure projects carry out routine activity monitoring for compliance as well as outcome monitoring of project results
4. Ensure DME and program accountability strengthening for staff and community structures are undertaken.
5. Ensure that an appropriate humanitarian accountability mechanism is established for the projects assigned
6. Ensure that M&E capacity development and awareness among relevant ForAfrika staff and County

Health staff is enhanced

Key Outputs/Responsibilities (Accountabilities and results)

Weight (%)

Assessment, Design & Planning

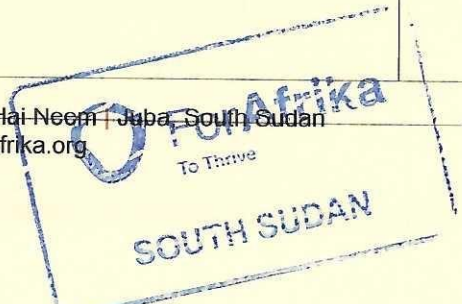
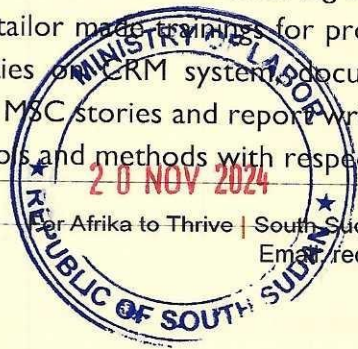
30%

Lead project design, planning processes including mainstreaming of the implementation of programme and projects Accountability, Monitoring and Evaluation plans at community in alignment with the ForAfrika Design Monitoring, Evaluation, Accountability and Learning (DMEAL) framework, Humanitarian accountability standards

- Plan, design and carry out assessments and research exercises as appropriate.
- Provide technical support to partner organizations, Project Managers and Accountability M&E Assistants in community level planning for on-going projects and designs of new projects
- Support project start up workshop to ensure partners and project staff have good understanding of the project monitoring and evaluation and reporting requirements
- Develop and manage an updated database and information management system for project plan, indicators and monitoring activities for projects
- Review the overall quality and consistency of plans for logic, coherence, clarity and provide feedback and assistance to improve, paying attention to such concerns as;
 - Ensuring programming is informed by assessment findings and recommendations
 - Employing a sound and clear logical framework
 - Employing sound and practical indicators to provide evidence.



2.	<p>Monitoring, Evaluation & Learning</p> <ul style="list-style-type: none"> ▪ Support the project staff to setup and maintain appropriate and robust M&E systems for all the projects assigned to him/her ▪ Support monitoring and evaluation processes ForAfrika developed tools and provide guidance to staff and partners in their use ▪ Routinely perform quality control checks of monitoring and evaluation work, overseeing that planned monitoring and evaluation activities are taking place across projects ▪ Design, carry out and/or supervise consultants conducting baselines and evaluations and any other assessments ▪ Track planned evaluations and ensure that evaluation reports are obtained and timely shared to facilitate learning internally and across the partners ▪ Coordinate and facilitate lessons learned events among partners and communities to promote sharing of knowledge generated from project level community reflections, project monitoring and evaluations to improve future program selection, design and implementation as well improvements in existing frameworks ▪ Coordinate field monitoring and evaluation activities, stay abreast on best monitoring and evaluation practice and to support quality programming and accountability standards. ▪ Provide regular feedback to project staff to improve quality of documents at their source. ▪ Enhance corporate learning, capacity building and codification of knowledge through regular contributions on the project monitoring, evaluation and reporting communities of practice. ▪ Provide documentation on case studies and success stories. 	40%
3.	<p>Humanitarian & Programme Accountability</p> <p>Ensure that an appropriate humanitarian and programme accountability mechanism is established and functional for all projects assigned</p> <ul style="list-style-type: none"> ▪ Ensure a DNH assessment report compiled in the first quarter of project implementation ▪ Ensure appropriate tools for Humanitarian Accountability (Complaints and response mechanisms) and mechanism of reporting are adopted and rolled out and functional for all project partners. ▪ An appropriate CRM mechanism (i.e. help desks, suggestion boxes, etc.) and methodology of feedback is established in all project communities ▪ Child protection incident reporting is mainstreamed into the humanitarian & programme accountability reporting system and incident reports incorporated in monthly reporting. 	20%
4.	<p>DME Capacity Strengthening</p> <p>Ensure DME capacity strengthening and awareness among staff and key stakeholders is enhanced. Key areas of focus will be:</p> <ul style="list-style-type: none"> ▪ Conduct DME capacity & competency assessment for the staff assigned to him/her and design capacity building strategies to address gaps identified ▪ Coordinate structured mentoring support to build the DM&E capacity of staff and partners ▪ Ensure tailor made trainings for project staff, other sectors, beneficiaries, communities and local authorities on CRM system, documentation of best practices, Lessons Learned and how to capture MSC stories and report writing ▪ M&E tools and methods with respect to M&E framework 	10%



Other Competencies/Attributes:

- Demonstrates well-developed interpersonal skills, excellent communication skills, both verbal and written, as well as negotiation skills
- Must adhere to set security standards
- Ensure a gender perspective in the scope of work
- Ability to work in and contribute to team building environment
- Cross – cultural sensitivity, flexibility and emotional maturity
- Ability to exhibit exemplary life style as interpreted in specific local cultural context
- Perform other duties as required

Qualifications: Education/Knowledge/Technical Skills and Experience

- **Educational level required:** A minimum of a University degree in Public Health, Social Sciences, Statistics, Community Development, Development Studies or any related field.
- **Technical Training qualifications required:** Analysis using qualitative and/ quantitative methods including use of participatory methods and tools for planning, monitoring & evaluation
- Professional technical skill desired: Knowledge of the SPHERE standards, Humanitarian Accountability Partnerships; other international humanitarian standards and other capacity building skills.
- **Experience:** Minimum of three years' work experience in community based programming, local government or work with NGOs or humanitarian agencies, of which at least two years must be in monitoring & evaluation.
- **Other:** Proficiency in English and local language is a must.

To Apply: Qualified candidates are encouraged to submit their full CV with a covering letter, copies of academic credentials and copy of nationality Identification card. **Hand Delivery to Juba Head office at Equatorial Tower Hai Neem 4th Floor Right hand Wing or Aweil and Aweil East Sub Flied Office address to Human Resources Department forAfrika or by email to recruitment.ssd@forafrika.org please clearly mark the position title.**

Deadline for submission: 11th December 2024.

FORAFRIKA is an Equal Opportunity Employer ForAfrika considers all applicants on the basis of merit without regard to race, sex, color and Religion.

NB: FEMALE APPLICANTS ARE STRONGLY ENCOURAGED TO APPLY.

