

## JOB VACANCY ADVERTISEMENT

*International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.*

Job Title:	Consultant - VSLA TRAINER
Country Program:	South Sudan
Location of Position:	Juba
Position Opened for:	South Sudanese only (Internal/External)
Report To	GBV Coordinator
Desired Start Date:	13 <sup>th</sup> January 2025
Advertised date	9 <sup>th</sup> December'2024
Closing Date for Applications:	31 <sup>st</sup> December'2024



### Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.



## Objectives of the consultancy

To design and deliver training of trainers on implementation of Village Savings and Loan Associations (VSLAs) as well as a two-day introductory training for the project team on implementation of EA\$E. This training will equip trainers with the necessary skills, knowledge, and resources to effectively deliver the EA\$E model and more specifically the VSLA Component. The training aims to improve the quality of delivering the VSLA component integrated in the broader women's empowerment programming through guided self-analysis, stimulating VSLA best practice and the build-up of VSLA programming competencies. The action will facilitate customized TOT EA\$E Module skills training for IMC staff of which the training will be cascaded down to VSLA groups.

## Scope of work

The consultant's tasks shall include but not limited to the following activities:

1. Curriculum Development for the VSLA detailed training: Develop an engaging and effective curriculum that covers key topics, including financial literacy, group dynamics, savings mobilization, loan management, and conflict resolution. Training curriculum aligned with (IRC EA\$E Module and CARE International VSLA model).
2. Curriculum development for the 2-day introductory training on EA\$E.
3. Training Delivery for the EA\$E overview and VSLA full training: Facilitate interactive training workshop sessions that incorporate adult learning principles and participatory methodologies to enhance learning outcomes.
4. Develop training agenda for additional key training sessions for the EA\$E module.
5. Resource provision: Provide IMC and training participants key training materials and resources, including manuals, handouts, and multimedia presentations for reference purposes during implementation.
6. Evaluation and Feedback: Design evaluation tools to assess the effectiveness of the training and gather feedback from participants for future improvements.
7. Follow-up Support: Establish a follow-up plan to provide ongoing support and mentorship to the trainers post-training.

## Consultancy Deliverables

1. Standard VSLA training programme including a minimum of sessions that must be covered in a five-day training as well as the full recommended training programme delivered to trainers of VSLAs.
2. Standard full training programme for EA\$E model and guidance on scheduling training delivery.





3. Comprehensive training curriculum and materials.
4. Evaluation reports highlighting the effectiveness of the training and recommendations for future sessions.

### **Qualifications and competencies**

- Degree (preferably advanced) in Economic, entrepreneurship, Microfinance or its equivalent.
- Experience: Proven experience in delivering training programs, particularly for adult learners in financial inclusion, microfinance, or community development.
- At least 5-year demonstrated experience designing and implementing the EA\$E model and more specifically VSLA component.
- Strong understanding of Village Savings and Loan Associations, their principles, operations, and impact in community development.
- Understanding of VSLA's key topics, VSLA monitoring tool including VSLA IMS.
- Facilitation Skills: Exceptional facilitation, presentation, and communication skills, with the ability to engage a diverse audience.
- Strong oral and written communication skills with an ability to respond to comments and questions in a timely, appropriate manner.
- Cultural Competence: Experience working in diverse cultural settings and sensitivity to various community contexts.
- Fluency in English is required.

**Prevention of Sexual Exploitation and Abuse:** Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within International Medical Corps and amongst beneficiaries served by International Medical Corps.

**Compliance & Ethics:** Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

**Ethical conduct for IMC staffs:** The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which



employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

### **HOW TO APPLY**

Interested candidate (**South Sudanese Nationals**) who meets the above criteria, should submit their Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (**Documents are not returnable once submitted**) addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to [SS-Recruiting@internationalmedicalcorps.org](mailto:SS-Recruiting@internationalmedicalcorps.org). Hand delivered applications should be submitted to Juba Head Office Plot No 555, block :3-K Ton-Piny North, 1st Class Residential Area, Juba, South Sudan,

**Note:** Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

**Closing date for receiving application:  
31<sup>st</sup> December' 2024**

**Please note applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.**

**We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.**

*Website for reporting misconduct: [www.InternationalMedicalCorps.ethicspoint.com](http://www.InternationalMedicalCorps.ethicspoint.com). Please do not submit your CV or application to this website, it will not be considered for review*

