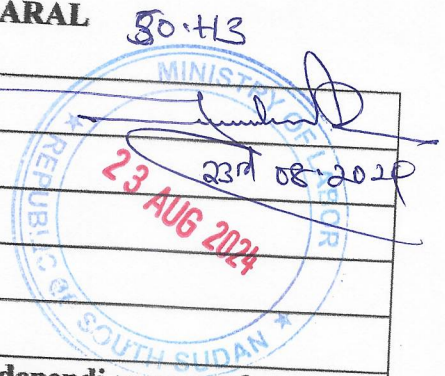


# Active Youth Agency (AYA)

“Agency for community Empowerment”

## JOB VACANCY ADVERTISEMENT-EXTENARAL

Job Title	Psychosocial Support Officer
State Program	Western Equatoria
Location	Mundri West County
Number of positions	One (1)
Position Reporting to	Project Manager
Contract Duration	1 Year with possibility of extension depending on performance
Advertised date	23 <sup>rd</sup> August-2024
Closing date for application	11 <sup>th</sup> September-2024
Project Starts	ASAP



### Background

AYA in partnership with global Survivors fund (GSF) is implementing the Project of interim reparative measures (IRM) for survivors of conflict-related sexual violence in Mundri West county, Western Equatoria state South Sudan. The Global Survivors Fund (“GSF”) was launched in October 2019 by Dr Denis Mukwege and Nadia Murad, Nobel Peace Prize laureates 2018. Its mission is to enhance access to reparations for survivors of conflict-related sexual violence around the globe, thus responding to a gap long identified by survivors. GSF acts to provide interim reparative measures (IRM) in situations where states or other parties are unable or unwilling to meet their responsibilities. GSF advocates for duty bearers as well as the international community to develop reparations programmes. It also guides states and civil society by providing expertise and technical support for designing reparations programmes. GSF’s survivor-centric approach is the cornerstone of its work.

Active Youth Agency (AYA), formed in 2004 and currently operating in Mundri west county, Mundri east county, Mvolo county of western equatoria state, Raja county and Juba Central Equatoria State. AYA is national, humanitarian, non-political and non-profit making





organization dedicated to saving lives and relieving suffering of local community. AYA Priority areas are Protection/gender mainstreaming, GBV, child protection and disability, food security & livelihood, civic education, advocacy & communication, health education and peace building. AYA is implementing food security & livelihood project in Mundri west & Mundri east Counties of western equatoria state with founding from Mercy corps.

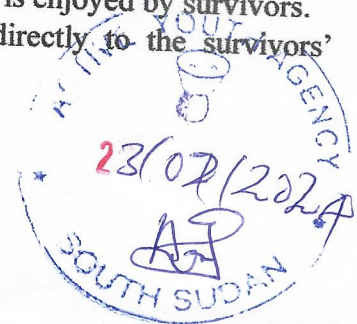
The organization is registered under the Ministry of Justice and Constitutional Development affairs in the Republic of South Sudan and Ministry of Humanitarian Affairs and Disaster Management.

### GENERAL POSITION SUMMARY:

Psychosocial Support Officers will provide counseling and psychosocial support to survivors, and work as team leads across their project locations. They will maintain regular communication with survivors and facilitate their involvement in interim reparative measures (IRM) processes. Their role involves supporting and strengthening survivors, ensuring ongoing support and continuous accompaniment from caseworkers, and actively engaging in operational co-management of the project with the survivors, and caseworkers.

### ESSENTIAL JOB FUNCTIONS:

- Provide psychological, mental health and psychosocial (MPPSS) support to CRSV survivors participating in the project.
- Provide psychological assessment for participating survivors and identify appropriate services needed for, and by participants.
- Build an interactional framework with survivors based on openness, accessibility, continuous conversations, individual, and group consultations.
- Accompany participating survivors throughout the project life cycle with MHPSS assistance as may be required in designated project locations.
- Keep records of clinical, MHPSS, and medical needs, consultations, and requirements of participating survivors.
- Be available at the request of participating survivors for inhouse consultations, visits, personal, or familial interventions.
- Implement IRM related to psychological support for participating survivors.
- Provide adequate medical referral pathways for participating survivors.
- Closely monitor MHPSS recovery of cases, ensuring that cases have clear wellbeing outcomes.
- Ensure utmost confidentiality in relations with survivors, survivor data and PSS support provided.
- With psychological and psychosocial support provided, assist survivors in project participation, as well as ensure transformative impact of project is enjoyed by survivors.
- Provide context-related MHPSS support to entities related directly to the survivors'





- wellbeing such as husband, family, and community members.
- Support survivor mobilizers in sensitization and awareness campaigns for the project.
  - Conduct MHPSS activities, trainings, capacity building sessions, and sensitizations as required for project team and participating survivors.
  - Provide regular updates to participating survivor's case worker on survivors' journey as related to project processes.
  - Ensure that individual MHPSS support is complemented by group MHPSS support, and vice versa.
  - Follow principles of respect, confidentiality, non-discrimination, and safety in providing support to participating survivors.
  - Provide timely reports on MHPSS support to feed into overall project plan and implementation.
  - Lead and manage the case workers working team as assigned by supervisor
  - Carry out any other project-related task as specified by supervisor.

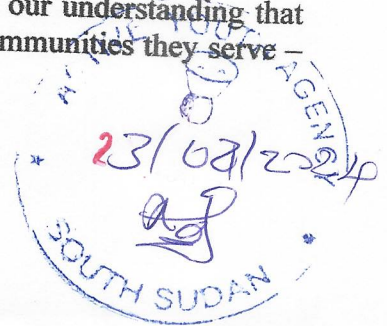
**In conjunction with the implementation team:**

- Provide active technical support in the organization and conduct of work consistent with the priorities and schedules defined in the team and validated by the project officer and state coordinator.
- Be active and proactive in team leadership, and supporting all team members to take ownership of the project.
- Participate in conflict resolution and arbitration if necessary, and provide regular, formal, individual, and group evaluations of assigned team members.
- Actively participate in community activities and advocacy meetings (semi-annual, monthly, and ad hoc).
- Ensure contacts with the authorities in the field for a good external relationship with the community and related stakeholders (especially hospitals and other health care providers).

**Accountability**

- AYA team members are expected to support all efforts towards accountability, specifically to our beneficiaries and to international standards guiding international relief and development work while actively engaging beneficiary communities as equal partners in the design, implementation, monitoring and evaluation of our field projects.
- **Ethics and Integrity:** All AYA staff members are expected to behave ethically and demonstrate highest integrity in their professional and personal life. AYA has zero tolerance to any form of fraud, corruption, abuse, harassment or exploitation. Any breach of our policies or misconduct will lead to disciplinary action or lead to termination.
- **Organizational learning**

As part of our commitment to organizational learning and in support of our understanding that learning organizations are more effective, efficient and relevant to the communities they serve -





we expect all team members to commit 5% of their time to learning activities that benefit AYA as well as themselves

### Position requirements

#### Education and Experience Requirements:

- Bachelor's degree in psychology, mental health, guidance and counselling, psychosocial studies, or a related discipline.
- Minimum of 3-5 years' professional experience in psychological and MHPSS service provision.
- Additional training or certification in trauma healing from recognized institution.
- Strong experience working with gender and sexual based violence survivors. Experience with CRSV survivors is an added advantage.
- Proficient skills in English and Arabic and any other languages spoken in Mundri west is an added advantage.
- Team leadership and team management experience is essential.
- Ability to prepare and provide trainings. Excellent presentation skills are thus required.
- Excellent computer, reporting, and tech-savvy skills.
- Openness and accessible demeanor, high attention to detail, and ability to work independently.

#### Other Requirements:

- Ability to strictly respect the obligations of confidentiality and discretion, as well as strictly respect the protocols of care.
- Ability to listen to and empathize with all the participants, regardless of the violence they have suffered and its context, and regardless of their gender or their social, cultural, ethnic, or religious background.
- Organizational rigor and autonomy in the execution of the required tasks.
- Ability to adapt to a variety of tasks, taking initiative, working under pressure and in difficult areas.
- Good communication and public speaking skills and ability to adapt to the target audience.
- Professionalism in dealing with various interlocutors and partners, especially in a multicultural context.
- Amiable interpersonal skills.
- Ability to proactively take on any additional responsibilities, functions, or tasks that arise during the execution of the program due to absence of other personnel, or any other unforeseen reason

**THIS POSITION IS ONLY OPEN TO FEMALE SOUTH SUDANESE NATIONALS.**

#### How to Apply:



Send your CV/resume, motivation letter, certificates/transcripts and national Ids to AYA office in Juba Gurei Block three Opp. M7 tonight bar/Mundri west or email to HR [zakayaakoro@gmail.com](mailto:zakayaakoro@gmail.com)cc [info@ayasouthsudan.org](mailto:info@ayasouthsudan.org) NOT later than 6<sup>th</sup> September-2024, at 3:00PM CAT

Please indicate the position/location of the position you are applying for in the subject line of your application.

**NB. 'Due to the urgency of the position, Applications will be reviewed on rolling basis and the position will be filled before the deadline'**

All copies of your applications will be the property of Active youth agency/AYA

**"DO NOT SUBMIT ORIGINAL DOCUMENTS"**

