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Labour Affairs



## Job Advertisement

**Job Title:** Strategic Information (SI) Director – (Proposal)

**Location:** Juba-South Sudan

**Contract Type:** Regular

**Reporting to:** Chief of Party

**No. Posts:** 1 Position

**Application Deadline:** 30th November 2024

## Background

At IntraHealth, we are a global team of committed and creative humanitarians on a mission. We are advocates, technicians, health workers, community health practitioners and communication professionals. Program officers, finance experts, HR specialists, and technical leaders, we are passionate and diverse. We are united in our conviction that everyone should have the healthcare they need to thrive. That's why we work every day to improve the performance of health workers around the world and strengthen the systems in which they operate.

For nearly 40 years, in more than 100 countries, IntraHealth has partnered with local communities to ensure health workers are present where they are most needed, ready to do their work, connected to the technology they need, and safe to perform their best.

Our programs are designed with a deep understanding and appreciation of human rights, equity and gender equality without discrimination, economic empowerment, and population dynamics. The long-term relationships we have established with government partners, private sector partners, and civil society members make our efforts stronger and more effective.

Join us, and together, we can make lasting changes in global health for the benefit of us all.

## PURPOSE OF THE POSITION

IntraHealth is recruiting a Strategic Information (SI) Director for an anticipated five-year USAID HIV Care and Treatment project. The purpose of this project is to improve access to and use of comprehensive HIV prevention, care, and treatment services in South Sudan, particularly for people living with HIV (PLHIV) and people at high risk for HIV infection, including at-risk young men and boys, women and girls, children, and key populations, such as female sex workers (FSW) and their clients and men who have sex with men.

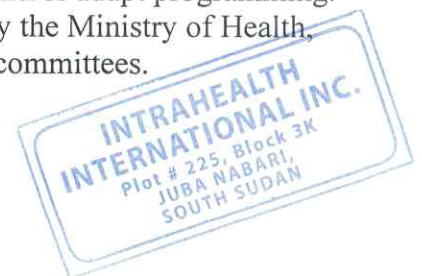


The SI Director will be supervised by the Chief of Party (COP) and will ensure that robust SI data systems and processes are in place for the collection, management, and analysis of project data to monitor and report on progress towards achieving results for the project. The SI Director will monitor project progress, track performance indicators, and provide guidance on necessary activity adjustments to make the project more responsive to evolving local conditions. The director will also ensure data are used for performance improvement through conducting of in-depth and timely data analysis and reviews; program implementation lessons are documented, and data driven strategies are developed and integrated into the program implementation cycle. The position will also promote learning and knowledge sharing on best practices, as well as disseminate lessons learned and project outcomes as part of its collaboration, learning, and adaptation (CLA) approach. The SI Director will manage all SI staff, mentor and support all technical staff in SI functions. The SI Director will also play a role in mobilizing other staff members responsible for delivering key activity results, as well as preparing and timely delivery of scheduled reports and data submissions.

*This position is subject to the availability of funds and USAID approval.*

## **MAIN RESPONSIBILITIES**

- Provide overall strategic and technical leadership and direct support for the development and implementation of the project's monitoring, evaluation, and learning system, results reporting, data use for program decision-making, and knowledge management.
- Facilitate the development, implementation and updating of an Activity Monitoring, Evaluation, and Learning Plan (AMELP) to effectively track activity progress and project outcomes.
- Assist the project team in developing and using harmonized data collection tools and processes and data analysis plans for qualitative and quantitative indicators at all levels, ensuring data timeliness, quality, and completeness. Ensure project develops custom indicators and has the necessary collection methods and tools.
- Develop and maintain project databases to capture and record relevant data on key indicators.
- Ensure data quality by developing data quality strategy and conducting and participating in data quality assessments (DQAs) and implementing corrective measures to address identified gaps for all project indicators.
- Collaborate with the technical team in developing and implementing annual project work plans.
- Participate as a key member at national technical working groups and provide technical assistance to MOH staff.
- Identify short-term SI technical assistance needs, develop terms of reference for such assignments, and arrange for the hiring of consultants as needed.
- Provide overall leadership and supervision of the SI team and mentor and support the project team in the regular use of data at all levels to target and/or adapt programming.
- Support the strengthening and use of strategic information by the Ministry of Health, national, regional, district, and local health directorates and committees.





- Lead the development and implementation of program evaluations, QI and learning activities, and research-related activities, ensuring they are adequately budgeted and staffed, and ensuring adherence to ethical procedures.
- Compile and visualize project data to facilitate regular data review meetings.
- Document and disseminate best practices and lessons learned from the project and prepare technical reports based on results to assist the project in knowledge sharing.
- Contribute to the dissemination and use of project results to a global audience using various forums, such as publications, conference presentations, technical notes, and research reports.
- Research, compile, write, and submit information, including results and analysis, for project reports, including quarterly and annual reports, and respond to data requests from USAID and other stakeholders.
- Stay updated on developments in the MEL field, particularly regarding the accessibility and quality of HIV services.

## MINIMUM REQUIREMENTS

### Education & Experience

- Hold a minimum of a master's degree in demography, statistics, economics, public health, epidemiology, or a similar field.
- Have at least ten (10) years of PEPFAR experience developing and successfully implementing effective monitoring and evaluation systems with MER indicators.
- Proven experience in M&E, data quality, and data use for learning.
- Demonstrated skills in data management and the use of relevant analysis software (SPSS, STATA, Epi Info, Atlas., ArcGIS).
- Proficiency in various collaboration, learning, and adaptation (CLA) approaches and experience in developing learning plans.
- Expertise in measuring performance and impact related to the delivery of integrated HIV services.
- Proven expertise in quantitative and qualitative research methodologies and operational research.
- Experience in preparing quarterly reports and communicating project results to non-technical audiences.
- Knowledge and experience in using DHIS2 for reporting, presenting, and using data.
- Strong analytical skills and attention to detail.
- Proficiency in written and spoken English.
- Experience in fragile and conflict-affected environments in South Sudan.
- Ability to travel regularly to project regions.
- Direct experience with integrated health programs is highly valued.
- Excellent interpersonal, written, and oral presentation skills.
- South Sudanese nationals are encouraged to apply.

*Salary of the position will be negotiated according to qualifications and relevant experience*

### Application Procedure



Interested and competent candidates should apply through the below link:

**To apply and learn more about IntraHealth careers@: <http://www.intrahealth.org/section/careers>**

Hard copy of applications can also be dropped at IntraHealth International office located at Juba Nabari Near UN Women. Plot No. 225. To the attention of the Human Resource Department.

Kindly, attach an Application Letter, copy of National ID card, Academic Credentials and a Curriculum Vitae (CV) including contact details of 3 professional references who must be the most recent or current supervisor.

**Deadline for receiving applications is 17:00 hrs. Juba South Sudan Time on or before November 30, 2024.**

**This position is open to South Sudanese Nationals ONLY and Female candidates are strongly encouraged to apply.**

#### Equal opportunity employer

IntraHealth International is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law, and requires affirmative action to ensure equality of opportunity in all aspects of employment.

