



Plot 1, Block 2BX, Hai Cinema
P.O Box 449, Juba South Sudan
Juba: +211927445778, +211925003401
Kuajok: +211925003402
Yambio: +211925003404
Malakal: +211925003403
E-Mail: Worldvision_Southsudan@wvi.org
Website: www.wvi.org/south-sudan

Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking qualified and dynamic Individuals (Man or Woman) who are willing to share in our vision and promise to Children, to join us in the role below:

- Job title: Regional Auditor – EAR
- Reporting to: Regional Audit Manager, EAR
- Location: Juba
- Availability: As soon as possible

Purpose of the position:

The Regional Auditor performs audit engagements to provide independent objective assurance and consulting activity designed to add value and improve the organization's operations. This will be done by using a systematic approach to evaluate and improve the effectiveness of risk management, internal control, and governance processes of the Organisation.

Must prove high standards of professional and social ethics and will conduct regional engagements of varying size and complexity, provide support for planning for the various phases of the fieldwork, and carry out audit work within the region as assigned by the Regional Audit Manager (RAM), provide a summary of audit findings, criteria, risks, and recommendations



ROLES AND RESPONSIBILITIES:

Ensure GAA Regional Team's High Performance

- Performs audit assignments as assigned by the Regional Audit Manager (planning to completion) in the Annual Audit Plan, supports larger and more complex engagements, potentially one or more assignments simultaneously. In particular:
- Actively engage with senior management staff within the National Offices to gain a good understanding of their business and ensure the efficient execution of the audit
- Ensure GAA Regional Teams services are rendered by the IIA's International Auditing Standards, the Code of Ethics, GAA's Charter, and WVI's policies and procedures.
- Provide support to the Investigations unit of GAA to investigate fraud allegations and unethical conduct as may be delegated by the RAM
- Continually enhance GAA's ability to conduct both assurance and advisory reviews to add value and improve the organization's operations while considering the organization's key initiatives and strategic direction.
- Drive stakeholder relationships and communication and recommend/implement actions to achieve improvements; evaluate the advocacy efforts of the internal audit activity and determine key performance indicators to evaluate the success of the internal audit activity
- Participate in the Annual Planning process: contribute to the preparation of the annual audit plan as directed by the Regional Audit Manager (RAM).
- Ensure the preparation of pre-audit information and coordinate receipt of information from the auditees before the fieldwork.
- Conduct detailed risk-based audit work and document findings of all allocated assignments within prescribed Audit Plan timelines.
- Provide the role of Advisor to Senior Leadership in the absence of/ as may be delegated from time to time by RAM.

Ensure High Quality

- Maintain and ensure the highest conformance and ethical standards for GAA
- Ensure WV GAA quality standards are maintained, which includes but is not limited to:
- Ensure all review notes are responded to by team members and compile quality draft audit findings/draft audit reports for RAM review by the end of the fieldwork phase.
- Timely audit binder setup and technical execution of audits (planning to completion) in the audit system/software
- Develop and submit timely audit work and draft findings to the Regional Audit Manager for review
- Ensure timely resolution of audit review feedback from RAM
- Review follow-up evidence of implementation of audit findings as per auditee "audit implementation plan" to ensure audit matters arising are fully resolved

Innovation



- Continually ensure innovation/ improvement in GAA Regional Teams' written and verbal communication skills, soft skills, and projects.
- Use computer-assisted audit tools and techniques.

Professional Development

- Maintain Continuing Professional Education (CPE), as required

Other

- Provide regular capacity building to Management Teams within NO Portfolios assigned, regarding risk-based internal audit (RBIA) and enterprise risk management during field work, and at designated training forums planned by Management.
- Participate as an advisor of the NO Integrity and Protection Hotline (IPH) and Enterprise Risk Management committees in assigned country portfolios, as may be assigned by the RAM from time to time.
- Support and implement the Global Assurance & Advisory Audit (GAA) initiatives deemed to increase the internal audit team's effectiveness and efficiency

Qualifications/Education/Knowledge/Technical Skills and Experience.

- Bachelor's Degree in Finance, Business administration, Internal Audit or related fields;
- Professional certifications (ACCA/CPA/CIA) finalized or in an advanced stage of the certification process.
- Basic IT Audit and Fraud Investigation (CFE is a plus)
- Data mining & analytics, including financial and trend analysis
- Fluency in one or more languages (eg. French, Arabic) is a plus
- Prior working experience in audit (Public or private) of not less than two (2) years in a recognized organization, experience in accredited audit firms, and/or in a Non-Governmental Organization will be an added advantage
- Proven experience in Risk-Based Auditing
- Must be able to effectively work with new and changing situations including new regulations; where there may not always be a readily apparent solution
- Sound presentation, analytical, interpersonal, time management, research, and communications skills
- Maintain a current knowledge base of audit industry practices and ensure best practices as always considered
- Perform all assigned audit duties in a manner that reflects the highest professional standards and complies with the guidelines of the Institute of Internal Auditors.
- Considerable knowledge of the Standards for the Professional Practice of Internal Auditing and the Code of Ethics developed by the Institute of Internal Auditors.
- Good analytical, interpersonal, time management, research, and communications skills.



HOW TO APPLY

Interested candidates (South Sudanese Nationals) who meet the above criteria should submit their application, cover letter, and an updated CV with at least three referees with their telephone as per the instructions below:

Interested applicants should apply through the link:

Advert Duration	5 th September 2024 to 23 rd September 2024
Click this link/copy this to the browser & apply	https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Juba-South-Sudan/Regional-Auditor---South-Sudan_JR34969

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

