



Vacancy Announcement	
Job Title:	Family Planning Mentor
Band / Level / Grade:	8B
Department:	Health
Location:	Bentiu
Overtime Eligible: (per local law)	Exempt
Opening Date	September 6 th 2024
Closing Date	September 20 th 2024



BACKGROUND:

- The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women’s protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC’s new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB OVERVIEW/SUMMARY/ SCOPE:

JOB SUMMARY:

- The Family Planning Mentor will be reporting to RH Officer and will play a pivotal role in leading the team of health care workers and community health workers in the supported health facilities, providing overall technical guidance. The incumbent will focus on enhancing the capacity of the local staff, ensuring adherence to best practices, and fostering an environment conducive to the delivery of high-quality family planning information and services for clients in need.

Major Responsibilities:

Under the direct supervision of the Reproductive Health Officer will be responsible for the following:

Capacity building

- Provide mentorship and training to healthcare providers and community workers on family planning methods, counseling, and service delivery.

Quality Assurance:

- Monitor and assess the quality of family planning services being provided, ensuring they meet national standards.
- Conduct regular site visits to health facilities to provide on-site support, guidance, and supervision to staff.

APPROVED BY: SMOTPSURD
 05 SEP 2024
 HAST

- Identify gaps in service delivery and recommend corrective actions to improve quality and accessibility

Program Monitoring and Evaluation:

- Collaborate with the Monitoring and Evaluation (M&E) team to track progress, document best practices, and assess the impact of family planning interventions.
- Contribute to the preparation of reports, case studies, and success stories to demonstrate project outcomes

Service Delivery

- Take overall lead role for FP Mentor and conduct job mentorship role to Midwives, Nurses, community health workers and BHI within the team.
- Take lead role in implementing reproductive health services through health facility level and community level strategies.
- Administration of family planning methods including LARCs and short methods.
- Take lead role in demand creation for SRH services through community engagement activities.
- Oversee community outreach activities for SRH services with a major focus on hard-to-reach areas.
- Assess SRH training needs for community health workers and community mobilizers in the team and provide relevant and necessary on the job training.
- Responsible for ensuring pharmaceutical commodities for SRH are well stored and utilized at the team's level.
- Ensure timely and accurate program reporting as per set timelines and using the approved standard tools.
- Always observe and maintain patient confidentiality as well as protection of data and information

Community Engagement:

- Work closely with community leaders, stakeholders, and beneficiaries to promote the importance of family planning and reproductive health.
- Support the implementation of community-based interventions aimed at increasing awareness and uptake of family planning services.

Hold periodic coordination meetings with community leaders and other key stakeholders at the community level in areas where the project is implemented

Professional Standards

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Key Working Relationships:

Position Reports to: Reproductive Health Officer

Position directly supervises: Community health workers and community mobilizers

Other Internal and/or external contacts:

Internal: Regular relationships with the health manager.



Job Qualifications:

- **Education:** Certificate or Diploma in Midwifery or Nursing.
-
- **Work Experience:** Minimum two years' work experience as a nurse.
-
- **Demonstrated Skills and Competencies:** High degree of flexibility and ability to work under sometimes extreme hardship conditions against tight deadlines; Strong computer and communication equipment skills, including Microsoft Office applications.
-
- **Language Skills:** Fluency in English required. Working knowledge of Nuer strongly desired.
-
- **Female candidates are encouraged to apply.**
-

Note: The role of the Nurse cannot be limited to the specific duties and tasks detailed herein. The success of the IRC's humanitarian mission is the highest priority and all issues which arise must be addressed accordingly. Therefore, the Nurse will be required to manage all unforeseen issues and circumstances and remain flexible to perform other duties, as and when required.

STANDARDS OF PROFESSIONAL CONDUCT:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy:

- The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap:

- The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols



Equal Opportunity Employer:

- IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY’.

HOW TO APPLY:

Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Bentiu field office** or, by email to **SS-HR@rescue.org** **Not later than 5:00 PM of Friday September 20th, 2024.**

NOTE: Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

PLEASE, LABEL YOUR APPLICATION CLEARLY: Family Planning Mentor.

