



Hold the Child
OUR ACTION. OUR FUTURE



About

Hold the Child is a National Nongovernmental organization that works alongside vulnerable children in disaster-affected and underdeveloped communities. We are registered under the 2016 NGO Act. Our Mission is to strengthen the resilience and capacity of families and communities to meet their obligations to the Child through community-centered child survival and development initiatives. In partnership with UN agencies, International Organisation, and the Diplomatic community our work since 2011 reached communities across 7 out of 10 states and 3 Administrative areas with

- Access to essential services including Health & Nutrition, Education, Protection
- Youth and Women Empowerment including Vocational and Business training
- Expression & Participation (Voice) including child-led radio programming and human rights monitoring among other advocacy efforts

Vacancy Announcements

Job Title:	Engagement and Advocacy Officer
Duty Station:	Juba 80% and 20% field revolving
Start Date:	6 months
Application Deadline:	23 rd September 2024

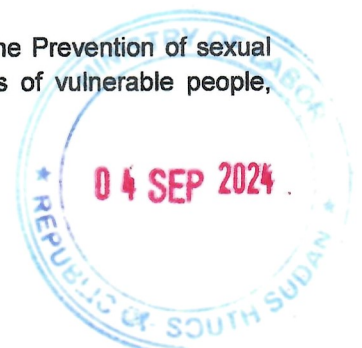
Job Summary

The Human Rights and Advocacy will collaborate with the Program teams, to strengthen Hold the Child advocacy and strategic communication engagement, human rights, and civic participation efforts.

Duties & Accountabilities

Result #1: Advocacy and Stakeholder Engagement (40%)

- Promote the organizational vision, mission, values, and policies; contribute to adherence among colleague staff, and foster a professional working environment
- Works with management in updating policies and strategies related to stakeholder engagement and evidence-driven advocacy
- Identify and analyze opportunities and obstacles to influence multi-layer stakeholders and policy-makers for the advancement of Hold the Child mandate
- Appraise existing models, develop and implement advocacy strategies, programs, campaigns, and target initiatives to advance children's rights and participation
- Champion project teams to advance cutting-edge impact story documentation, presentation, and engagement at different levels and the use of online and offline channels
- Cultivate strategic engagements with partners, and networks to harness the dissemination of good practices and shared learning
- Contribute to the development and implementation of project-specific community and advocacy plans
- Timely preparation and submission of quarterly outreach and advocacy reports (including dashboards, trends among other parameters), and contribute to the quarterly operational reporting and operational risk review processes.
- Adhere to codes of conduct in all activities (e.g., UN Code of Conduct for the Prevention of sexual exploitation and abuse and Hold the Child, Child Protection Policy), needs of vulnerable people,





violations of human rights, Child rights and women's rights (i.e., international conventions), and reporting mechanisms.

Result #2: Outreach Project Management (60%)

- In collaboration with program support teams to promptly adopt outreach project activity and expenditure plans, review budget and actual expenditures
- Assure appropriate and timely spending of grants to achieve outreach program goals, grant reporting contributions in coordination with area coordinators
- Facilitate stakeholder engagement plenaries and coordinate outreach program-determined events
- Contribute to sector-based UPR (universal periodic review) recommendation prioritization and action planning and progress tracking processes
- Support effective activity delivery across all outreach project vendors and partners
- Prepare internal and external reports with established deadlines using Hold the Child and donor formats as required

Requirements

Required

- Bachelor's degree in law, Journalism, and human rights-related fields
- At least 3 years in related positions preferably in South Sudan
- Skills and experience in remote management and willingness to travel to states
- Flexible, diplomatic, and have ability and willingness to live and work under pressure of workloads
- Fluent in English in every way, and Juba Arabic (spoken)

Desirable

- Good writing and communication skills (oral and written English)
- Demonstrable experiences in group facilitation, storytelling, and editing
- Experience in coordination roles, providing support to partners and at county and state levels
- Demonstrate abilities to operate effectively in a highly complex organisational context
- Demonstrable skills in Computer (MS Office skills – experienced user of Word, Excel, PowerPoint)
- Self-motivated and capable of proactive problem-solving when presented with a problem or issues
- Transparent, patient, adaptable, and able to work with little infrastructure which includes transport limitations; and culturally sensitive

How to Apply

Interested candidates who meet the above conditions should forward their applications and CVs to jbatali@holdthechild.ngo copying hr@holdthechild.ngo before 5:00 pm CAT Monday 23rd September 2024. You can also hand deliver your application to 'Hold the Child' office located in Munuki Block A off Bilpam road.

Female applications are highly encouraged

Please note that only shortlisted applicants will be contacted. Do not submit original documents

