



Job Title	Health Manager
Job Location	Juba
Reporting to	Programme Manager
Expected start Date	1st January 2025 (Contingent to Funding)
Advert starts on	25th September 2024
Advert closes on	25th October 2024

INTRODUCTION:

ACROSS, an International Christian organisation serving South Sudan since 1972 has a well-established presence in many parts of the country and even other areas in East Africa (Kenya & Uganda). Its long-standing presence, credibility, relationships and committed staff are some of its most valuable assets. ACROSS strives to provide both development and humanitarian support (including emergency/relief, rehabilitation and development work) to local communities, internally displaced persons, refugees and other vulnerable communities to enable them to realize their purpose and value as human beings. The work of ACROSS is guided by its Statement of Faith, Vision, Mission and Core Values.

With its mission of '*Transforming Communities in South Sudan and beyond through a Christ-centered holistic Approach*', ACROSS is inviting applications from suitably qualified South Sudanese with extensive knowledge, experience and demonstratable skills in managing health Project for a position of **Health Manager**.

Main Job Purpose:

Under the direct supervision of the Programme Manager, the Health Manager will perform administrative and program support functions including reviewing and approval of logistic, procurement & financial documentations for the health sector activities and supervision & training of ACROSS national health staff, PoC hired health staff and health sector volunteers working at the Gorom Primary Health Care Center and the Urban Juba referral program. The incumbent will also provide patient consultation support function at the Gorom PHCC and Urban Juba referral program.

JOB FUNCTIONS (Roles & Responsibilities):

- Management and Supervision of Primary Health Care Centre (PHCC) in Gorom Refugee Settlement including staff.
- Public Health planning, programming, monitoring, and evaluation to effectively address public health issues in Gorom Refugee settlement and urban Juba referral program.



- Enhance program(s) strategy and policy development and compliance in line with ACROSS mission and vision through the health programs undertaken.
- Conducting formal health training for health workers including Laboratory Technicians, Nurses, CHWs, HHPs, MCH workers, EPI, trachoma, health and hygiene promoters, etc.
- Facilitate training/workshops on health and WASH for refugees and host community.
- Facilitate the formation and training of staff and Community Health Committees.
- Establish linkage with the Church and other ACROSS health program areas.
- Ensure quality Health Weekly, Monthly, Midyear and Annual Reports are written and submitted to the partner/Donors timely.
- Ensure that minimum standards for Public Health are met and be responsible for the overall coordination and technical support in the Public Health Sector in ACROSS as an institution and health sector in Gorom and urban juba referral program.
- Acts as liaison/exchanges information with public health services providers (Juba Teaching and Al Shaba) Hospitals, state and national ministries of health and CHD.
- To build the capacity of ACROSS health field staff working in the Health Sector (Gorom PHCC & Urban Juba referral program) by providing technical advice, guidance, and on the job mentoring support.
- Contribute to Weekly, Monthly, Midyear and Annual Report writing, review and timely submission.
- Health Staff management, supervision as well as performance review at work to ensure effective and efficient work delivery.
- Provide supervisory role to effective functioning of Gorom PHCC and Urban Juba Referral Program and the provision of essential medical supplies at the Gorom PHCC and referral program in Juba.
- Ensure that minimum standards for Public Health are met and be responsible for the overall coordination and technical support in the Public Health Sector in ACROSS as an institution and health sector in Gorom and urban juba referral program.
- Identify operational problems and formulates appropriate solutions.
- Any other health sector technical program support to ACROSS locations in South Sudan as assigned by ACROSS Leadership Team (ALT).

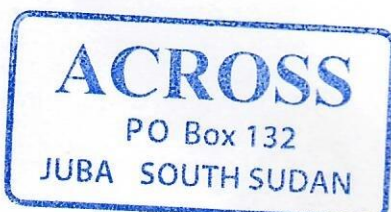
MINIMUM QUALIFICATIONS & EXPERIENCE REQUIRED:

a) Education:

- Master's or Bachelor's degree in Medicine and surgery from a recognized institution (a must have).
- Trainings in public health, child health or Healthcare management is desirable
- Advanced management practices and organizational principles including program development, implementation and evaluation is required.

b) Work Experience:

- 3-5 years of progressively professional work experience in health sector with a solid demonstrable skill on primary & secondary health management & programming



- Experience working with refugees in health sector intervention will be an asset.

PERSONAL SPECIFICATIONS:

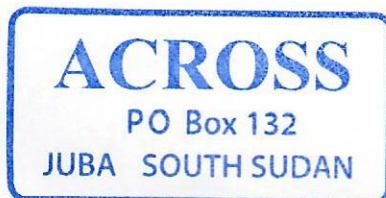
SKILLS & ABILITIES/ATTRIBUTES REQUIRED:

- Committed Christian believer with a heart to serve the disadvantaged communities.
- Accuracy, attention to detail and ability to detect inconsistencies and inaccuracies.
- Ability to work quickly and accurately, follow operational and programme procedures.
- Hardworking and able to work under pressure on short deadlines with minimum supervision.
- Excellent communication skills.
- Excellent planning, organizational, management and supervisory skills.
- Excellent coordination skills with key stakeholders.
- Stellar training, coaching and mentoring skills of subordinate staff.
- Outstanding report writing skills in English.
- Experienced in the use of MS word, excel, power point and outlook.

This is a **Health Managerial position. Individuals with health managerial skills, experience and competence are encouraged to apply.** If you believe you are the one we are looking for, please send us soft copies (in word) of your latest/updated Curriculum Vitae (CV), copies of only relevant Academic documents, South Sudan Nationality Certificate or Passport, cover Letter and a Personal written Christian Testimony by email to recruitment@across-ssd.org and carbon copy (cc) acrossinfor@across-ssd.org as one document with a clear subject heading of the job.

Important to Note: ACROSS has a zero-tolerance approach to conduct such as fraud, sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination, corruption and bribery. All selected candidates will be expected to abide and adhere to ACROSS' standards of conduct and will therefore undergo background and reference checks through a number of means. Selected candidates will also be required to provide additional information as part of the verification exercise. Misrepresentation of information provided during the recruitment process may lead to disqualification.

- Applications without a **strong and clear personal written Christian Testimony** (Not letter from the church) **will not be considered.**
- This position is open **only to qualified and experienced South Sudanese nationals with managerial capacity.**
- **Only shortlisted** applicants will be reached for further arrangements.
- **Application documents once received are NOT Returnable.**



End

