

VACANCY ANNOUNCEMENT



Job Title: Health Officer-REACH Project.
Band / Level / Grade: 8B-Professional
Department: HEHS.
Location: Koch County with Frequent Field Movements.
Overtime Eligible: (per local law) Exempt



The International Rescue Committee, one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 countries. IRC is committed to bold leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9 July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains unpredictable, and the operational context is challenging. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with field program portfolio covering health, nutrition, child protection, Economic Recovery and Development (Livelihoods), women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese and continues to work with the affected to rebuild their lives and restore peace.

Job Descriptions.

Purpose for the job: The Health Officer provides professional technical, operational, and administrative assistance to ensure the success of zero- dose immunization intervention in the county.

The Health Officer reports to the Health Manager for close guidance and supervision.

Key function, accountabilities, and related duties/tasks

Summary of key functions/accountabilities:

- Support in programing and planning zero dose immunization interventions in the county
- Program management, monitoring and delivery of results
- Technical and operational support to program implementation
- Networking and partnership building
- Innovation, knowledge management and capacity building

Support to program development and planning

- Support the State Ministry of Health, the CHD on vaccine delivery, including establishment and replacement of cold chain equipment and logistical support to mobile vaccination sites.

- Prepare technical reports and inputs for program preparation and documentation, ensuring accuracy, timeliness, and relevancy of information with support from the M& E department.
- Facilitate the development and establishment of sectoral program goals, objectives, strategies, and results- based planning through analysis of health immunization needs and areas for intervention and submission of assessments for priority and goal setting.
- Provide technical and administrative support throughout all stages of programming processes by executing and administering a variety of technical program transactions, preparing materials and documentation, and complying with IRC organizational processes and management systems, to support program planning, results-based planning (RBM), monitoring and evaluation of results.
- Prepare required documentation and materials to facilitate the program review and approval process.

Program management, monitoring, and delivery of results

- Monitor and prepare regular reports on the implementation of the Zero- dose immunization interventions and the Action Plan for mass immunization
- Participate in monitoring and evaluation exercises, program reviews and annual. (Sectoral reviews with the CHDs and other counterparts and prepare minutes/reports on results for follow up action by higher management and other stakeholders.
- Prepare inputs for sectoral program donor reporting

Technical and operational support to program implementation

- ❖ Undertake field visits and surveys and share information with IRC's internal structures, and stakeholders such as the CHD to assess progress and provide technical support to the relevant official for resolution. Report on critical issues, bottlenecks, and potential problems for timely action to achieve results.
- ❖ Provide technical and operational support to the CHD and other office partners/donors on the application and understanding of IRC's policies, strategies, processes, and best practices on health-related issues to support program implementation, operations, and delivery of results.
- ❖ Develop by working closely with the CHD, County level micro plans targeting Zero Dose Communities with Immunization interventions.
- ❖ Establish relevant relationships with EPI managers at County and State level to ensure integrity of antigens and other vaccine supplies and mitigate stock outs to ensure continued routine and supplementary immunization activities
- ❖ Conduct regular program reviews with the relevant program teams monthly to monitor implementation of project documents (Work plans, Spending Plans and Targets) for timely course correction and adaptations.
- ❖ Establish structures at community level to facilitate immunization practices at the community level working with the relevant community structures including Boma Health Committees, Community leaders, Village chiefs, Women, and youth leadership
- ❖ Build networks with community health structures including Boma Health Initiative and Communication for development partners to strengthen collaborations on health promotion and social behavior change communication for immunization
- ❖ Will work with the CHD and SMOH, to ensure integrity of the cold chain during outreach sessions to
- ❖ Ensure proper documentation of all outreach activities through regular routine immunization reports to the National Systems, success stories on project impact on immunization and populations and regular status updates to project leadership towards adaptive program management.
- ❖ Work with the Client responsiveness manager to set up client feedback mechanisms for targeted ZDC to ensure the quality of services provision meets community expectations
- ❖ Support the recruitment of qualified and highly motivated project Immunization vaccinators in targeted areas, support the CHD HR Officers to maintain the HRIS records for recruited
- Other duties as assigned.

Networking and partnership building

- Build and sustain effective close working relationship with the CHD/ SMOH through active sharing of information and knowledge to enhance program implementation and build capacity of stakeholders to deliver concrete and sustainable results.
- Participate in appropriate inter-agency coordination meetings and provide relevant updates.

Impact of Results

The efficiency and efficacy of support provided by the Health Manager to program preparation, planning and implementation facilitates the delivery of concrete and sustainable results that directly impact the improvement of the health of the most marginalized and vulnerable children in the county.

Desirable Core Competencies

- Nurtures, Leads, Motivates and Manages People
- Demonstrates Self Awareness and Ethical Awareness
- Works Collaboratively with others/Collaborator able to work in a multi-cultural context.
- Builds and Maintains Partnerships
- Innovates and Embraces Change
- Thinks and Acts Strategically
- Drives to achieve impactful results.

Working Relationships

- **Position Reports to:** REACH Project Manager.
- **Position directly collaborated:** Meal Officer, Data Clerk, EPI Vaccinators and Social Mobilizers.
- **Key Internal Stakeholders:** MCH Coordinator, Health Coordinator, Nutrition Coordinator, Senior M&E Manager-Health and Nutrition, DDP, Grants and Partnerships Coordinator, DDF, Supply Chain Coordinator
- **Key External Stakeholders:** County Health Departments, State Ministry of Health, EPI Units (State and County levels), Immunization working groups, UNICEF, WHO.

Recruitment Qualifications

Education:

A university degree in one of the following fields is required: public health, health systems, pediatric health, family health, global/international health, health policy and/or management, environmental health sciences, biostatistics, socio-medical, health education, epidemiology, or another relevant technical field.

Experience:

At least 5 years of professional experience in one or more of the following areas is required: public health planning and management or health emergency/humanitarian preparedness, knowledge of basic Primary Health Care.

Language Requirements:

Proficiency in English is required, intermediate Juba Arabic is desirable.

The IRC Core Values and Commitments:

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation. The IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding and PSEA policy: The IRC has a zero-tolerance policy for safeguarding/PSEA violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding/PSEA at the IRC is an integral to organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a CV with 3 references and a copy of their national ID to Human Resources Juba IRC Country Head Office-Located in APTECH Africa Office Building 3rd Floor, Plot 63 Block AXIII Hai Malakal, Juba, South Sudan or any IRC Locations & you can e-mail applications to SS-HR@Rescue.org not later than 17th October 2024 @ 4:30pm.

NOTE: Only shortlisted candidates will be contacted and attached photocopies only while originals will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, Health Officer-REACH Project, Koch County-SOUTH SUDAN

“WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.

Approved by
RRC office

